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3	WILLIAM GAUGHAN, PRESIDENT	
4	KYLE DONAHUE, VICE PRESIDENT	
5	MARK MCANDREW	
6	JESSICA ROTHCHILD	
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8	LORI REED, CITY CLERK	
9	KEVIN HAYES, COUNCIL SOLICITOR	
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1	MR. GAUGHAN: Okay, welcome
2	everyone. Today is Saturday, March 21st, 2020.
3	The purpose of this meeting is to interview
4	candidates for the seat that was vacated by
5	former Councilman Pat Rogan.
6	So first order of business is if
7	everyone would please stand for the Pledge of
8	Allegiance.
9	
10	(Pledge of Allegiance and a moment
11	of silent reflection observed.)
12	
13	MR. GAUGHAN: Thank you. Mrs. Reed,
14	roll call.
15	MS. REED: Mr. McAndrew.
16	MR MCANDREW: Present.
17	MS. REED: Dr. Rothchild.
18	DR. ROTHCHILD: Here.
19	MS. REED: Mr. Donahue.
20	MR. DONAHUE: Here.
21	MS. REED: Mr. Gaughan.
22	MR. GAUGHAN: Here. Thank you. As
23	I mentioned at the beginning of the meeting,
24	the purpose of the special meeting today,
25	ladies and gentlemen, is to conduct interviews

for the City Council seat that was vacated when Councilman Pat Rogan resigned effective March 9th, 2020. We did receive six applications of resumes and letters of interest.

We are going to interview candidates based on the order that they submitted their letters of interest and their resumes. So our first candidate is Mike DeAntona who I will invite into the meeting in a second. I am recording this meeting currently. So the plan is to get this to ECTV. And so hopefully that will be broadcasted. So just waiting on some more information on that.

We are going to have the candidates -- we're going to give them five minutes for an opening statement which I will be timing. And then each Council person has a question or two for the candidates, okay?

All right. Mr. DeAntona, can you hear me?

Lori Reed. We have our City Solicitor -- or

MR. DEANTONA: Can you hear me?

MR. GAUGHAN: Hi, Mr. DeAntona. How
are you? So this is Councilman Bill Gaughan.

We have on the line with us our City Clerk,

our Council Solicitor rather, Kevin Hayes. We have Dr. Jessica Rothchild, Councilwoman. We have Councilman Mark McAndrew and Councilman Kyle Donahue. And then we also have several members of the public who are listening in.

MR. DEANTONA: Very good.

MR. GAUGHAN: Okay? So, Mr.

DeAntona, the first -- the way we're going to run this is, I'll give you five minutes for an opening statement. Just tell us a little bit about yourself, you know, why you are interested in the position, anything that you think is relevant.

I'll be running kind of a stopwatch.

So I'll let you know when we get towards the end of the five minutes. And then we will go through questions from the Council members, okay?

MR. DEANTONA: Very good.

MR. GAUGHAN: Okay. The floor is yours, Mr. DeAntona.

MR. DEANTONA: Okay. Thank you very much. I first want to take the opportunity to thank you all for giving me an opportunity to speak before you for the vacant seat left open

by Pat Rogan.

My name is Michael DeAntona. I'm 53
years of age. I'm a lifelong resident of
Scranton, Pennsylvania. I think I bring a lot
of unique abilities to the table for Council.
I have been a part of the public sector and the
private sector within my career.

I'm married to Rosie DeAntona.

She's my wife. She owns four businesses, three of which are in the City of Scranton, two hair salons, one on Penn Avenue, one on South Main Avenue and Bronze Tanning Salon on Green Ridge Street in Scranton. And she also owns a hair salon in Clarks Summit.

So I'm very familiar with the private sector and the small business and the unique opportunities and also difficulties sometimes that small businesses face within the community.

Myself, I'm a 28-year career veteran of the public school system. I teach mathematics. I was the head football coach at West Scranton High School. I also spent 22 years as a coach overall, 14 of those years as an assistant coach. So I think I bring a

unique ability to the table from the standpoint of working with people that are in the private community or private sector and the public sector building a championship football team to where West Scranton won their first (inaudible) championships under my guidance with the ability to communicate and bring people together as an organization whether it be private or public. I think the main thing that we need to do is be able to communicate and sit down and listen to other people's needs and ideas and put them together so that we can do the best for all.

I dealt with a lot of parents, administrators, school board members within my career. And this was an opportunity to get involved in the City that I love. We also own four properties in the City of Scranton. My current residence at 12 Overbrook Circle in Scranton; 1134 West Gibson Street, 1328

Dartmouth Street and 924 South Main Avenue.

So my wife and I and my family are committed and invested and want the best for the City of Scranton. I have a stepdaughter Gabriel who's in her second year of premed at

Temple University. She's 20 years of age.

My dad and my mom are still current residents of the City of Scranton. My dad is a retired school teacher and football coach. My mom is a retired nurse that worked at Regional Hospital for 30 years. I have three brothers. My oldest brother is Joe who is a retired U.S. Army full-bird colonel, spent 30 years in the Army and is currently living in New Hampshire and working for (inaudible) corporation.

My younger brothers, Mark who works for the Scranton Housing Authority and also lives in the City of Scranton and Craig who works for the Scranton School District, a special education teacher who also lives in the City of Scranton.

MR. GAUGHAN: Okay. Great. Thank you so much, Mr. DeAntona. So I'll turn it over now to Councilman Mark McAndrew who will ask the first question in the interview. Thank you. Go ahead, Mr. McAndrew.

MR. MCANDREW: Good morning, Mr.

DeAntona. First of all, I want to thank you

very much for stepping up and seeking to serve

our community. My question, if appointed to

Council, what would be one ordinance or policy that you want to see changed immediately and why?

MR. DEANTONA: Well, I -- a policy to be changed, I don't know about policy to be changed. I certainly have to dig into them deeper. I think, you know, my purpose of getting on Council or trying to get on Council is to learn and be a part of a team.

I'm not looking to be part of a majority or a minority. I'm looking to be part of a team and to do what's best for the City of Scranton. And if that means changing policy then changing policy or ordinance. But I wouldn't be looking to do anything myself personally. I would be looking to do it with the other Council members and see what's best for the overall (inaudible) of Scranton.

MR. MCANDREW: Okay. Thank you.

MR. GAUGHAN: Okay. Thank you very much. Okay, I'll turn it over now,
Mr. DeAntona, to Councilwoman Rothchild who has a question or two for you. Thank you.

DR. ROTHCHILD: Hi, Mr. DeAntona.

MR. DEANTONA: Good morning.

DR. ROTHCHILD: Thank you for applying for the vacancy. One of my questions is what specific skills or background do you possess that would be useful if appointed to this position?

MR. DEANTONA: Well, I think I bring many skills to the table. I believe that I'm -- I have the ability to bring people together, to manage people and to manage finances. I think it's credit, you know, my background within the teaching, teaching minority and diversity and seeing how things have developed and grown over the years.

I'm 28 years into this. And when I first got into teaching -- I guess, you know, obviously I'm showing my age. But there was no internet or e-mail or anything of that sort. And I think I've been able to grow with the times. And I think that my ability to lead people and to communicate and to sit down and listen to ideas that other people have and to try to come up with a plan to implement them so it's the best for everyone involved.

And like I said earlier in my statement, you know, I think I have a

1 uniqueness about me in that I understand the 2 working of the private sector and the workings 3 of the public sector which are obviously two 4 different sectors and come with two different 5 complications sometimes. So I think I bring a lot of different unique aspects to Council. 6 7 DR. ROTHCHILD: Just a quick 8 followup on something that you said, what do 9 you mean by your experience in the private 10 sector? 11 MR. DEANTONA: Well, my wife --12 DR. ROTHCHILD: With your businesses? 13 14 MR. DEANTONA: With our business, 15 yes. 16 DR. ROTHCHILD: Okay. Thank you. 17 MR. DEANTONA: You're welcome. 18 MR. GAUGHAN: Okay. Thank you, Dr. 19 Rothchild. And we have Councilman Kyle Donahue here Mr. DeAntona who will now ask you a 20 21 question or two. 22 MR. DEANTONA: Sure. 23 MR. DONAHUE: Mr. DeAntona, thank 24 you for taking the time out of your day and 25 applying for this. In your opinion, I mean,

aside from everything else that's happening, what is the biggest challenge facing City
Government and what could you bring to Council to help us address that challenge?

MR. DEANTONA: Yes, you know, I think the best biggest challenge is working together. You know, one of the reasons why I've decided to throw my name into the arena as you will, is, you know, I've seen -- I follow government. And I've seen good things happen within the last election cycle between Council and the school board and the Mayor.

And I think everybody is now working together to try to bring Scranton into, you know, the best ability that we can. You know, it's a tough matter here. I've been here for my whole life. And I've seen the ups and downs of Scranton.

And, you know, I want to be part of the -- I want to be part of the solution. And I feel like the current administration that we have and our local government are ready to work together and change what has been past practice. And I think that we're starting to develop a sense of pride within our community.

And I think our citizens are starting to now starting to trust local government rather than mistrust local government. I think that's one of my aspects that I bring to the table.

You know, I'm not politically connected in any way. I have no strings attached to me. And I owe no one any favors. And I'm not looking for any favors. I've seen the ups and the downs of Scranton over the past years. And I want to be part of bringing Scranton back to what it was years ago.

MR. DONAHUE: Okay, thank you.

MR. GAUGHAN: Thank you, Councilman

Donahue. Okay, Mr. DeAntona, I have a question

or two for you --

MR. DEANTONA: Sure.

MR. GAUGHAN: -- then we'll wrap up the interview. Again, as the other Council people mentioned, I want to thank you for putting your name in and thank you for your, you know, commitment to service and, you know, I appreciate you being here. What specifically do you want to accomplish in a two-year term on Council?

MR. DEANTONA: Specifically I would like to work with Council and the Mayor in order to get our economy back and get jobs in the area, more jobs. I think one of the things that I would like to look into and work on if I become a Council member is, I think we need to think outside of the box when it comes to jobs.

I think we need to work with our resources that we have within the City of Scranton, particularly our educational system with the University of Scranton and Marywood and our junior colleges. And, you know, the days of the factories and things of that are long past.

And I think we need to start going out and looking at ways to get technology into business back in the City of Scranton. You know, I've done some research on some other small towns across America, Asheville, North Carolina, you probably never heard of that.

But, you know, they're one of the leading small towns in the United States in technology today, in bringing technology jobs back to their small community. I never heard of Asheville, North Carolina before. And I'm

sure many people listening have not.

And I think we need to reach out and think outside the box and, you know, communicate even with other communities that have seen success in today's day and age when, you know, they relied on one industry and that industry has, you know, long been shut down or it's just, you know, times have changed and now, you know, we have to look into technology and them jobs.

That's where the future is going, you know, science, technology, engineering and mathematics. And I think we have a great town and we have a lot to offer in the arts and restaurants and things of that nature.

You know, we're two hours from New York City. We're two hours from Philadelphia. So I think we have a lot to offer. I think we have to sell our City.

MR. GAUGHAN: Okay. Well, thank you so much for interviewing for this vacant seat. Council is going to deliberate on the candidates on Tuesday in our caucus which will be open to the public. So we will be in touch with you either way. So again, we appreciate

1	it and we thank you for your time.
2	MR. DEANTONA: Thank you very much.
3	I appreciate the opportunity speaking to you
4	all.
5	MR. MCANDREW: Thank you.
6	MR. DONAHUE: Thank you.
7	DR. ROTHCHILD: Thank you, Mr.
8	DeAntona.
9	MR. DEANTONA: Thank you.
10	MR. GAUGHAN: Okay. Lori, I think
11	the next person up is Gary Colvin, correct?
12	MS. REED: That is correct. And I
13	just hung up with Mr. Colvin. He's dialing in.
14	MR. GAUGHAN: Okay.
15	
16	(MR. GARY COLVIN)
17	
18	MR. GAUGHAN: Hi, Mr. Colvin?
19	MR. COLVIN: Yes, sir.
20	MR. GAUGHAN: Hi. How are you?
21	This is Bill Gaughan. How are you today?
22	MR. COLVIN: I'm good, Mr. Gaughan.
23	How are you doing?
24	MR. GAUGHAN: Good, not too bad. So
25	just to give you a rundown on how this is going

to work, so right now, Mr. Colvin, we have Council -- all of Council here. We have Lori Reed our City Clerk who you just spoke to. We have Kevin Hayes, our Council Solicitor. We have myself; Councilman Mark McAndrew; Councilwoman Rothchild and Councilman Kyle Donahue.

So we are going to first open the floor to you and give you five minutes for an opening statement and then we will go around the room here to our Council people and then we'll have questions for you, okay?

MR. COLVIN: Sounds great. Thank you.

MR. GAUGHAN: Okay, so if you just want to tell us a little bit about yourself why you applied for the position and anything else that you think is relevant.

MR. COLVIN: Okay. Thanks very much. Hi. Good morning. My name is Gary Colvin. I've lived in Scranton for the past 38 years. My wife and I raised our children here. We are not a political family. Seldom did we miss a vote. We've humbled and grumbled about the same old same old on the school board, on

Council, in the Mayor's office, complained mightily about taxes, bad streets, and the odor of malfeasance that seemed to surround our officials.

It was tough to change government because the choices at the polls always seemed to be the same. Never ever did we consider leaving Scranton. This is where we chose to live. And this is where we stayed. Our faith has been rewarded. Times are changing. People are changing.

There is renewed hope. I would like to be a part of that renewal. Again, I'm not a politician. My part in the political process has been to vote my conscience. I've expressed my displeasure in letters to the editor and that's about it. I have no political agenda say what's good for Scranton.

If chosen today I will listen, study, and learn. My votes will be of conscience. I have an open mind and will listen to others. I have a history at an executive level of representing over 40,000 to an international organization.

I spoke their collective mind with

the caveat that if more and better information became available I would change our original opinion. I would bring the same attitude to Council.

I would hope Council sees the wisdom in selecting a political neophyte today. There has been rapid turnover in both Council and the school board. New voices have been added to the mix at the school board. City Hall has a new voice. Council too is experiencing new sounds.

Today's group of perspective members afford Council the opportunity to continue that trend. Some of us today you will determine to be good. If you can add new voice to that determination, then the good will not get in the way of the best. Thank you.

MR. GAUGHAN: Thank you, Mr. Colvin.

And thank you for applying for the position.

And the first question we have here is from

Councilman Mark McAndrew. Mr. McAndrew?

MR. MCANDREW: Yes. Good morning, Mr. Colvin.

MR. COLVIN: Good morning, Mr. McAndrew.

MR. MCANDREW: Thank you very much for stepping up and seeking to serve our community. My question, if appointed to Council, what would be one ordinance or policy that you would want to see changed immediately and why?

MR. COLVIN: Okay. I'm not sure how Council feels towards things such as reassessment or -- which I think is a county thing. But if there would be some sort of an ordinance of change made, I think I would like to have Council get involved in putting some sort of a unified stance on reassessment and presenting that to the county.

As an old person, I've been around for a few years. As an old person, I do not subscribe to the theory that seems to be prevalent that a reassessment will provide an undue burden on people of my age. I don't accept that theory at all.

What I do accept is the need to update our tax base and do it as soon as possible. And I think I would like to see Council in some way express that to the county.

MR. MCANDREW: Thank you.

MR. COLVIN: You're welcome.

MR. GAUGHAN: Okay. Thank you,
Mr. Colvin. Our next Council person up is Dr.
Rothchild who has a few questions for you.

MR. COLVIN: Okay.

DR. ROTHCHILD: Mr. Colvin, what specific skills or background do you possess that would be useful if appointed to our Council?

MR. COLVIN: Well, as I alluded to in the presentation that I began with, I have been a member of an executive council for a fairly large organization (inaudible) problems and policies, thoughts to our executive council meeting and I carried that to a global wide meeting in New York City.

And then I had to respond to those people in an individual meeting or sometimes group meetings throughout the eastern part of Pennsylvania. So I do have the ability to listen. I have the ability to gather new thoughts and change my mind if I need to.

I have a willingness to let others continue their thoughts without interrupting.

I have been a part of management groups like

this before. And in my present day job where I'm a dispatcher at a trucking company so I constantly have to deal with the customer who -- getting our freight, the customer who (inaudible) and, of course, the gentleman who's driving the truck.

And all of these things require a little finesse and a little willingness to give and take with the people involved.

DR. ROTHCHILD: Okay. Thank you very much.

MR. COLVIN: You're welcome.

MR. GAUGHAN: Okay, thank you, Dr. Rothchild. Now we have, Mr. Colvin, Councilman Kyle Donahue who has a question for you.

MR. COLVIN: Okay.

MR. DONAHUE: Thank you, Mr. Colvin, for, you know, applying and showing interest in serving the community. In your opinion aside from everything that's going on currently, what is the biggest challenge facing City Government and what could you bring to Council to help us address that challenge?

MR. COLVIN: I think the biggest challenge to City Government for a lot of

reasons is a lack of trust to the people that you represent. Today, what we're doing today, we're replacing a Councilman who's left for a different position. And if you look back over the last few months, there's been a lot of Councilmen or a lot of school board people, in the Mayor's office, everything is changing.

People could not look to City Hall and say, gee, there's our guys. Look at the job they're doing for us because it seems the cast of the characters change on a regular basis.

I would like to see some stability and in Council and that would demonstrate to the people that we five are the ones that are here for you. We're doing what you're asking us to do and going to ask us to do. You know if you know anything about sports, sports teams tell you that stability and coaching in the front office is their greatest guide to success. That doesn't change when we're talking about political entities such as City Council.

MR. DONAHUE: Thank you.

MR. COLVIN: You're welcome.

MR. GAUGHAN: Okay, Mr. Colvin, this is Bill Gaughan again. I just want to wrap up the interview by asking you this question. So what specifically would you want to accomplish in the two-year term on Council if you were appointed?

MR. COLVIN: I think the first thing I'd like to accomplish, Mr. Gaughan, is to find out what's going on. What is the things that we don't hear about in the paper or the things that people don't talk about, to bring myself as quickly as I can up-to-date so I could be a viable member of the team.

Once I accomplish that, then I'll have a better idea as to which way I want to see Council go addressing whichever problems are more prevalent at the point and to do as good a job as I can in cooperation with the others.

MR. GAUGHAN: Okay. Thank you so much. I appreciate your willingness again to serve the community. Council is going to deliberate on, you know, who we feel is the best candidate on Tuesday at our regular -- at our caucus before our regular meeting which

1	would be at 5:45 and will be open to the
2	public.
3	And then the plan right now is to
4	appoint a candidate to the position on Tuesday
5	at our regular Council meeting? Okay, so
6	MR. COLVIN: Sounds good. Yes, sir.
7	MR. GAUGHAN: Yep. We will be in
8	touch with you either way. And again,
9	appreciate you coming in today and interviewing
10	for this position and good luck and good
11	health.
12	MR. COLVIN: Thanks very much. I
13	appreciate the opportunity.
14	MR. GAUGHAN: Okay.
15	MR. COLVIN: Bye-bye.
16	MR. DONAHUE: Thank you.
17	MR. MCANDREW: Thank you.
18	MS. REED: Councilman Gaughan?
19	MR. GAUGHAN: Yes.
20	MS. REED: Mr. Ferguson is dialling
21	in now.
22	MR. GAUGHAN: Okay.
23	MS. REED: Thank you.
24	
25	(TIMOTHY D. FERGUSON)

1 MR. GAUGHAN: Mr. Ferguson? 2 MR. FERGUSON: Mr. Gaughan, how are 3 you? 4 MR. GAUGHAN: Good. How are vou 5 doing? MR. FERGUSON: Not too bad. I'm 6 7 trying to figure out how to get this on a 8 picture, I guess. 9 MR. GAUGHAN: That's okay. As long 10 as we could hear your voice. You're fine. MR. FERGUSON: 11 That sounds good. 12 All right. Well, thanks a lot. Thank you for 13 the opportunity this morning. 14 MR. GAUGHAN: Yeah, so I just wanted 15 to thank you for, you know, putting your name 16 in and willing to serve the public. So the way 17 that the interview is going to work is I'll 18 turn it over to you. And you'll have the 19 opportunity to for a five-minute opening statement. 20 Just tell us about yourself and your 21 22 background and anything else that you want to 23 And then we will go from Councilperson to 24 Councilperson who will each have a question for

you and then we'll wrap it up, okay?

25

MR. FERGUSON: Sounds good. Thank you very much.

MR. GAUGHAN: So I'll turn it over to you and just tell us a little bit about yourself and anything that you feel is relevant to the position.

MR. FERGUSON: Sounds good,
Mr. Gaughan. Thank you so much everyone. Good
morning. And thank you for the opportunity
for this interview for the position of City
Council in the City of Scranton. My name is
Timothy Ferguson. I'm a lifelong resident of
the City of Scranton.

Currently I am married. I have one daughter. As you could see from my resume -- unfortunately, the only ones that have it are the Council members. I am a former law enforcement official with just about 20 years experience and three years in education as a teacher as well as an administrator.

To me, always in my life, public office has been a lifelong development which is often times cultivated by a person's (inaudible) and their reputation within the community. Sometimes television and our social

media tend to glorify these positions and politics as a whole.

However, having worked in government for almost 20 years, I could say without hesitation that the call to public service is one that demands unwavering dedication to the people, demands empathy and a strong moral code.

Furthermore, I've seen first hand that the call to public service is one that demands passion, self-sacrifice and courage, especially in these untrying times. It is truly a call.

My relationship with the people of the City of Scranton will be very important to me. I would work tirelessly to create an environment in which citizens can openly share their opinion and their questions and concerns.

I would strive to be more than just a Councilman. I would do what I could and hope to be an inspiration to others. Many of the duties of the City Council would be to -- many of the certain duties of a City Councilman would be to implement policy that would promote a better life dialog and reflection on the

concepts and morals that are essential to building upon a city in this the 21st century.

Politics is an experience-centered discipline. My education and experience would greatly come to assist with the problems in today's society. My experience with the community at large in working with individuals within different ethnic backgrounds would give the people of the City of Scranton a representative of not a person who sees anyone of color but people of individual character.

Intolerant comments, disrespect, insults and divisiveness would have no place in City Council and within our community. We are better people than that. And we will overcome those who wish to divide us more.

In our world today we are faced with very serious issues, life threatening problems. Now is a time to come together as a people and unite not just to beat the issues but to be better people. If I was fortunate enough to become the next City Councilman, I would work to build upon the great City of Scranton and help these exceptional people.

Remembering, of course, that we the

people is tantamount to sustaining a community in which we can all thrive. For me, my faith, family and education has assisted me greatly in through my life. I have been inspired, humbled, and reminded time and time again and strived not to be just a remembered person but to simply be a good man.

With that, Mr. Gaughan, I ask anyone that has any questions at this time.

MR. GAUGHAN: Sure. Thank you so much for your opening statements. The first Councilperson who is going to ask you a question will be Mark McAndrew. Mr. McAndrew?

MR. MCANDREW: Yes, good morning,
Mr. Ferguson. And first of all, thank you very
much for stepping up and seeking to serve our
community. My question is, if appointed to
Council, what would be one ordinance or policy
you would want to see changed immediately and
why?

MR. FERGUSON: One of the things I would hope to work on -- first of all, I'd have to get acclimated to the situation to see what policies are out there that are most affecting the people of the City of Scranton. The one

that I always thought about most was always our wage tax, the 3.4 percent.

I notice that hampers a lot of people and certainly something everyone looks at their paychecks every other Friday or every Friday depending on your pay period. But it is something that I think that as a people we can sit down and look at and hopefully try to at least lower so that individuals could see themselves bringing home more money every other Friday.

MR. MCANDREW: Thank you.

MR. FERGUSON: You're welcome.

MR. GAUGHAN: Okay. Thank you so much. Now we have Dr. Jessica Rothchild to ask our next question of you, Mr. Ferguson.

DR. ROTHCHILD: Hi, Mr. Ferguson.

MR. FERGUSON: Good morning, Doctor.

DR. ROTHCHILD: How are you? What motivated you to apply for this position? Why would you like to serve on Council?

MR. FERGUSON: The call to public service is always something that I thought about for quite a long time. Ever since the coronavirus came to -- come center stage, I

just feel now is the time for those who have skill, knowledge, and abilities to step up and do what they can for their fellow person.

I don't think right now is a time for anyone to sit on the sideline. It's too serious of a time. And I think that I could help out so much more by being thrust right into the midst of politics and helping out the people of Scranton.

And basically I am someone with a compromised immune system. So I'm a little more concerned about this issue today than say I would have been 20 years ago. But for the most part, I did feel as though today's issues are just very serious and I don't want to sit on the sides and watch others when I know I could help as well.

DR. ROTHCHILD: Thank you. I appreciate your response.

MR. FERGUSON: You're welcome.

MR. GAUGHAN: Thank you,

Mr. Ferguson. And the next Councilperson is Kyle Donahue who has a question for you.

MR. DONAHUE: Thank you,

Mr. Ferguson, for applying for this position

and taking the time out to interview with us today. Aside from everything that's going on now, in your opinion, what is the biggest challenge facing City Government and what could you bring to Council to help us address that challenge?

MR. FERGUSON: Well, as I said earlier, I would like to see all the issues that are playing out right now. Let's say, for instance, that one of the major issues playing out right now is just this coronavirus and how to go about best defeating.

City Council -- and what I would hope to bring would be organizational skills and strategic planning that would help politicians and, of course, healthcare workers best try to defeat this. If we were able to allocate funds that would assist healthcare workers in caring for people, then that would be the thing we would need to do immediately.

I don't think personally right now is the time for politicians. I believe we should be acting in -- as a strategic planning. That's about it. Right now is the time for doctors, healthcare workers to be in the

forefront and to give people the advice and the information they need to weather this storm.

MR. DONAHUE: Thank you.

MR. FERGUSON: You're welcome.

MR. GAUGHAN: And finally,

Mr. Ferguson, this is Councilman Gaughan again. Specifically, what do you wish to accomplish in a two-year term on Council? As you probably know, two years goes by very quickly. So if you had to, you know, prioritize things that you would like to get done legislatively, what would those things be?

MR. FERGUSON: Well, earlier as I told I believe it was Mr. McAndrew, I would like to see the wage tax brought down to a level that, you know, a little easier for people to deal with.

I'd also like to look at the

Mercantile Tax. I mean, right now if I'm not

mistaken, businesses -- taxes are based upon

gross receipts for a year. I don't see that as

being a terribly even -- fairly even playing

field.

I would like to look at that more and see if businesses could be given some

relief so they can stretch their dollar -their working dollar as best they possibly can
as well.

Thankfully, we have one of the best police departments in the Commonwealth, one of the finest fire departments and a very devoted Department of Public Works. If there is anything that could be done to help those three departments better serve the people, I would do everything I possibly could to see to it that they have those means.

But for right now, the two major sticking points for me would be the wage tax of the City of Scranton as well as the Mercantile Tax.

MR. GAUGHAN: Okay. Thank you so much. That concludes our interview today, Mr. Ferguson. We as a Council will deliberate over who we feel is the best candidate on Tuesday at our caucus before our regular meeting.

The caucus starts at 5:45. And it's open to the public. And then we will -- hopefully the plan is to appoint someone next Tuesday at our regular meeting. We will

Have a

Can

Councilman Gaughan, I

1 obviously in be in touch with you and let you know either way. And the Council appreciates 2 3 you coming in today and interviewing for this 4 vacant position. 5 MR. FERGUSON: Thank you everyone. I appreciate the opportunity. 6 7 MR. GAUGHAN: Okay. Thanks. 8 nice day. Stay safe. 9 MR. FERGUSON: Take care. You too, 10 pal. Thank you. Bye-bye. 11 MR. GAUGHAN: All right. Mrs. Reed? 12 MS. REED: Yes. 13 MR. GAUGHAN: I have Amber Viola 14 who's the next candidate. She is in the 15 waiting room here. 16 MRS. REED: Yes. 17 MR. GAUGHAN: So I'm going to let 18 her in right now, okay? Hi, Miss Viola. 19 you hear us? She's in here but it doesn't 20 show that she has a microphone. So I'm not 21 So I see that you're in here, Miss sure. 22 Viola, but I don't see that you have a 23 microphone or a way to speak to us. So I don't 24 know if that is something on your end or --

MS. REED:

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just spoke with Miss Viola on her cell phone.

MR. GAUGHAN: Oh, here she goes.

Okay, Miss Viola?

MS. VIOLA: Yes.

MR. GAUGHAN: There you are. Now I can hear you. My name is Bill Gaughan. I'm a City Councilman. We're conducting the interview as you know today for the vacancy on City Council. So thank you for applying and for being here this morning.

I just want to give you a rundown very briefly on how the interview is going to work. So I will turn it over to you in a second. And you'll have five minutes for an opening statement just to tell us a little bit about yourself, why you feel you're the best for the position and anything else you feel is relevant.

And then we have our City Council
here; City Councilman Mark McAndrew, City
Councilman Kyle Donahue, and City Councilwoman
Dr. Jessica Rothchild here. And we'll go
through -- and then we'll have a question or
two for you as well, okay?

MS. VIOLA: Yeah.

MR. GAUGHAN: So we'll start. I'll turn it over to you and you'll have five minutes to start your opening statement.

MS. VIOLA: Okay. Should I go now?

MR. GAUGHAN: Yeah, you're up.

MS. VIOLA: Okay. Good morning.

First and foremost I'd really like to say thank you for this opportunity. Thank you,

Councilman Gaughan, Donahue, Rothchild and McAndrew. I really appreciate it.

So my name is Amber Viola. I am 34 years old. I have a beautiful daughter,

Jacqueline. She's three. That is my dog barking. I apologize. I'm sorry.

MR. GAUGHAN: That's okay.

MS. VIOLA: So I have been back in Scranton now for the past three years. I went to North Pocono High School. And I grew up in Goulsboro. My first kind of foray into Scranton was going to the U. I ended up only staying a semester and I left. And I went to the Navy.

I did eight years in the Navy where
I was a gunner's mate. I did two deployments
and then I became a DOD victim advocate.

That's kind of how I got into the people service industry as I like to call it where I really found my calling for just helping people, especially those who have been marginalized and really underprivileged and really underrepresented.

So after leaving the Navy I wanted to come back home because this area has always been home for me. And I decided to live in Scranton because I was going to Marywood University. So I started school the day I moved up here. I live in North Scranton off of Green Ridge.

I love the area. It was kind of like coming home with almost rediscovering the area because it was so different. It went through such a transformation in the last ten years. And it just seemed so new and so vibrant and I honestly, I love it.

After starting Marywood. I started working with a lot of local veterans' organizations. I'm a part of the Student Veterans Alliance at Marywood. And that kind of helped me get into a lot of the local organizations and just found out there's a lot

of needs here that aren't being met for women, for female veterans.

We have a huge veteran population here. We have a really big minority population here. This is such a diverse area. But I feel like when you look at kind of like the political side of Scranton, you don't really see that diversity mirrored back to the people.

And I really feel like I'm qualified because I'm really hardworking. I love working with people. I love being out there. I love getting down and dirty. I actually believe that anybody who wants to be a leader or any type of public servant has to first learn how to serve and be down -- I could never ask anybody to get down and do something that I would never do.

So for me, I really want to make sure that I'm a great example to my daughter and to the people around me and show them, you know, the hope that I feel like Scranton really has. And I want to see it turn into like a younger, more vibrant city. And I really want people to see it the way that I see it. That's about me.

MR. GAUGHAN: Okay. Thank you so much. I will turn it over now to Councilman Mark McAndrew, Miss Viola, to ask our first question.

MS. VIOLA: Okay.

MR. MCANDREW: Good morning, Miss Viola.

MS. VIOLA: Good morning.

MR. MCANDREW: Thank you very much for stepping up and seeking to serve our community. My question is if appointed to Council, what would be one ordinance or policy you would want to see changed immediately and why?

MS. VIOLA: I think for me I used to work downtown. So I know how the parking situation is when you work there, especially if you work, like, at the mall or something where you don't really have a lot of money coming in. I think it would be some type of way to make it just more efficient and cheaper for the people that work there and easier access to parking.

Either easier access for like -- I love now how, you know, there's a policy where you could run in and grab stuff because of the

coronavirus and you don't have to pay for it.

Maybe keep something like that in the future.

MR. MCANDREW: Thank you.

MR. GAUGHAN: Okay. Thank you.

Miss Viola, our next question will come from

Dr. Jessica Rothchild.

DR. ROTHCHILD: Hi, Miss Viola. I wanted to ask you what specific skills or background do you possess that would be useful if you were appointed to Council?

MS. VIOLA: My last duty assignment when I was in the military was an instructor. So I was over millions dollars' worth of equipment and building. And I had over 500 or so people under me. But the team that I worked with, there was only five of us. And we all worked 24 hour shifts.

So we didn't even really get to see each other that much. We normally had a staff meeting about once a week. But most of our communication through the week was, you know, text, e-mail, things like that. But it really just taught me how to not just work on my own but also work within a team of people and make sure that I have good communication with

people.

It also taught me that you're not always going to agree on things, and that's honestly okay as long as you're making sure that everybody is coming together really trying to really make something happen.

And I feel like that is something that I learned and I could really bring to the City Council.

DR. ROTHCHILD: Okay. Thank you very much.

MR. GAUGHAN: Thank you, Miss Viola.

So the next person asking a question is

Councilman Kyle Donahue.

MR. DONAHUE: Miss Viola, thank you very much for taking the time out of your day and showing interest in serving your community. Aside from, you know, everything going on with the coronavirus, in your opinion, what is the biggest challenge facing City Government and what could you bring to Council to help us address that challenge?

MS. VIOLA: Thank you so much. I feel like in this area a big challenge is just jobs and bringing more permanent jobs in, jobs

that aren't just temporary, jobs that aren't just part time and also just the wages in the area, you know, for people to be able to actually, you know, work, live, and eat in Scranton and not have to have four or five different jobs.

We have a really older population here. So just making sure that we're having a healthy population as people age helping people be able to age in place, helping people be able to age with dignity. There's really high loneliness factors when it comes to the ageing population.

So I think that's something that's really important here to kind of like focus on.

And I think that would really help boost like morale in the area and help boost the economy in the area too.

MR. DONAHUE: Thank you very much.

MR. GAUGHAN: Okay, Miss Viola, I have a question for you. This is Councilman Gaughan. What specifically do you wish to accomplish in a two-year term on Council from a legislative perspective? So what type of legislation would you want passed? What type

of things would you want to accomplish specifically in a two-year term if you were appointed to Council?

MS. VIOLA: So something that's really close to my heart with the City as I kind of mentioned in my introduction was the need for more services for women. There's no homeless shelter here, like, specifically for women and kids.

So I would really try to push a way to kind of make that happen. We have a whole population here that isn't -- their needs aren't being met. And that's something that I would honestly really like to focus on. I volunteered at CIC. And I was an intern there. And I can't tell you how many calls I received on daily basis from women calling with kids and crying over the phone saying they had nowhere to stay.

And there's no shelters in the area that if you have, you know, kids under 18 that you could can just walk into and, you know, be able to -- so that is something I would really want to focus on. And I think that two years is a short time. But it's also a long time.

So I think that a lot of things could be done.

And I would really love to see the minority population in Scranton get a lot more involved with a lot of the local events that go on here, local politics that go on here. I would love to go to things and feel like, you know, it's reflective of what the actual community here looks like.

MR. GAUGHAN: Okay. Thank you so much. Well, that concludes our interview, Miss Viola. Again, I want to thank you for coming in today and showing interest in this position. Thank you for your service to the country that you described in the beginning of your remarks.

And just so you know how we'll work now moving forward, we're going to deliberate -- Council will deliberate Tuesday during our caucus at 5:45. And then the plan is to make a choice and make an appointment at our regular meeting on Tuesday.

So we will be in touch with you either way to let you know. And again, I want to thank you so much for coming in today and showing interest in the position.

MS. VIOLA: Thank you so much. I

1 really appreciate this opportunity and I 2 really -- you guys stay safe and have a great 3 day. 4 MR. GAUGHAN: Okay, you too. Thank 5 you so much. Bye-bye. Okay, Mrs. Reed, we have next person is Andy Chomko. 6 7 MRS. REED: Correct. 8 MR. GAUGHAN: We're just waiting for 9 him to call in. 10 Hi. Can you guys hear MR. CHOMKO: 11 Hello? Mr. Gaughan -me? 12 MR. GAUGHAN: Yes. Yep. Hi, Andy. 13 How are you? 14 MR. CHOMKO: Not too bad, 15 Mr. President, how are you? 16 MR. GAUGHAN: We're all hanging in 17 Just to give you an idea, Mr. Chomko, there. 18 how the interview process is going to work 19 today, first of all, thank you for submitting 20 your name and showing interest in the vacant 21 position. 22 I'm going to turn it over to you in 23 a second. You'll have five minutes for an 24 opening statement. And then I will go around 25 the room to each Councilperson and they will

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ask you one or two questions, okay?

MR. CHOMKO: All right. I appreciate that. Thank you.

MR. GAUGHAN: Yep, so if you could just on your opening statement in five minutes if you could just tell us a little bit about yourself, your background, you know, anything that you think is relevant for this position.

MR. CHOMKO: All right. Thank you. I understand. Hello, Council. I appreciate the opportunity and thank you for staying in tune with our community to try to help us get through this craziness.

I hope that when we're talking about this appointment to the newly position -- the newly vacant seat on City Council you guys ask yourselves a few things. Who among the applicants have continuously helped our citizens? I could answer that by saying I have continually met with concerned citizens who contacted me for help when they had nowhere to go.

I could answer by saying I recently cleaned out veterans' homes that were in deplorable condition and they were going to get

condemned if something wasn't done about it and they had nowhere to turn. They turned to a nonprofit that I'm involved with and a cofounder to get it done. We're able to help people that way, specifically veterans.

I could answer that by saying that I continue to moderate the West Side neighborhood meetings that we have on a monthly basis. We help concerned citizens navigate through validated concerns and point them in the right direction where to go to see things through.

I could answer that by saying that regardless of where this virtual meeting goes, I'm committed to helping people. And that's exactly why a platform such as City Council will allow me to expand the work I've already been involved with.

My entire adult life is about service, service to others. We're all here together, one community, different neighborhoods and we're all here to serve others. I believe that we're able to help bring together -- I believe I would be able to bring together a local legislative body of government that has been broken down over the

past few years, whereas moving forward thanks to new leadership and the guidance of the new Council and the new Mayor.

I genuinely want to see everyone within the City work toward common goals, enforce standards, have order and have general rules of conduct, whether you choose to appoint me or not I will continue to serve the citizens of Scranton in a different capacity.

Those of my supporters who have been with me from the beginning know what I stand for. They know that I will take on more than what is required of me, know that I will not tolerate morally and ethically wrong traits, actions and/or deeds.

When I say from the beginning, I think you guys need to understand this. I mean all the way back when Jack Loscombe's seat was up for appointment in 2014. That was the first time I openly and actively started trying to help our community in a more official capacity.

At that time I prepared a letter and resume but never submitted it. Coincidentally that has led me here today. Most of you know my background. However, many of you may not

know my approach of getting things done.

If not, here are a few examples. I was 16. I saw 911 happen. I joined the military. Not only did I join the military but I volunteered. I volunteered to go into the infantry. I volunteered to jump out of airplanes and then to hunt the actual men who did this to our country on 911.

It was part of a military brotherhood that was -- they're known as the tip of the spear, special operations. I was a team leader there. When I returned to Scranton I saw the amount of veterans who were in need and I did something about that.

I started a nonprofit to help local veterans. I saw the quality of life or our neighborhoods in question, got a group together in West Scranton for people to come together and talk about their problems and how we can move forward. I did something about issues.

It's more than just doing something about a wrong or trying to make something right. It's about being involved and truly caring about people, making a difference in the lives around us. As Mayor Evans has said,

every day is your chance to make this City a little bit better.

As I said in the beginning, you as Council members obviously need to ask yourself questions about who you're going to appoint, what does each applicant exemplify in their prior work history, knowledge, and past experiences that will work towards the common goal of moving the City forward.

I can answer that by saying I have a clear reason to want to help. I'm part of a family business that faces a tax burden that runs other small businesses out of town, I've experience -- I have experience in managing finances and keep our small business profitable despite tough times in the past 19 -- sorry, 13 years.

It is my understanding that former

Councilman Rogan headed the Finance Committee,
which makes me confident in my ability to lead
through by attending pertinent finance
discussions outside of Council meetings in
order to move the City's finances in a positive
direction.

I could be a conduit by briefing

Council, meaning you guys, on updates, ideas, and action items. In my profession as a funeral director, I've also seen the side effects of the opioid epidemic. And I believe we could do more.

Additionally, I'm a veteran who not only wants to help veterans but also to marginalize the population of our City. I seen firsthand, the amount of veterans that are in need through my nonprofit and the finite sources that the government has to offer.

Lastly, as a licensed funeral director, taxpayer, business person in the City and property owner, I know the struggles of many citizens from all different walks of life. It is my intention to represent them all.

When making your decision, please ask yourself who exemplifies their commitment to this City on a daily basis. Thank you.

MR. GAUGHAN: Thank you, Mr. Chomko.

Our first question will come from Councilman

Mark McAndrew. Mr. McAndrew?

MR. MCANDREW: Yes. Good morning,
Mr. Chomko. First of all, thank you very much
for stepping up and seeking to serve our

community. My question is, if appointed to Council what would be one ordinance or policy you would want to see changed immediately and why?

MR. CHOMKO: Thank you, Councilman McAndrew. I appreciate the question. I couldn't narrow it down to one. But there's a multitude of things. I would love to implement some sort of standard of conduct for ourselves, for those that would be coming to Council meetings or employees of the City.

Other things I would like to change and possibly have a conversation about, the garbage fees. Another thing I would like to bring to light, the citizens of our City already voted to eliminate the Mercantile Tax. I want to explore why this hasn't happened yet.

In changing things, I would like to get rid of some dated and antiquated ordinances that need to be removed and put some new things in place to replace the old stuff. I hope that answered your question, Councilman.

MR. MCANDREW: Thank you.

MR. GAUGHAN: Okay. Thank you. Our next question will come from Dr. Rothchild.

DR. ROTHCHILD: Hi, Mr. Chomko.

Thank you for applying for the appointment. I appreciate your interest. I'd like to know a little bit more about what specific skills you feel like you possess that would be useful if appointed to this position.

MR. CHOMKO: Thank you for the question, Doctor. Well, there's a saying in the Army Rangers. Rangers lead the way. And that's exactly what I intend on doing. When it comes to how I could lead and how I could bring things to the table, you guys have my resume.

I'm sure it's public knowledge at this point. But being in special operations and being part of a group that was in unchartered waters when it came to the global war on terrorism, there's certain things that I did during my deployments that I got recognition for.

I have a couple of awards. And I would be happy to show them to you. But I implemented SOPs, standard operating procedures for duties and tasks that were required of me. That is one reason that I could help bring some leadership to Council.

I mean, others, I'm a licensed funeral director in the state. And although funerals to the outsiders' eye might be a cookie cutter type deal, it is not. Every family that we serve is a unique case. There are different things that need to be done. And we need to be intuitive. We need to be innovative to meet the needs of our families, of our client families. I hope that answers your question.

DR. ROTHCHILD: Yes. Thank you very much. I appreciate your time.

MR. GAUGHAN: Thank you. And Councilman Donahue has a question for you now.

MR. DONAHUE: Mr. Chomko, first off, thank you for, you know, taking your time out of the day and showing interest in serving your community.

Aside from everything going on, you know, with the health pandemic we're dealing with right now, but aside from that; what do you feel is the biggest challenge facing City Government and what could you bring to Council to help us address that challenge?

MR. CHOMKO: Biggest challenge in my

opinion -- thanks for the question, Councilman. The biggest challenge in my opinion is getting the public to believe in our local government again. I remember when I was a kid, you know, always listening to the older adults in the room or just listening to them.

They talked about our City and how it was. And how it was good, how it was bad, how it was indifferent. I mean, my generation -- our generation -- and I'm sure you guys hear it too. People are kind of ticked off. They want -- they want more out of our City Government.

And we should give that to them.

What we could do -- the challenge is getting people to believe. How do we get them to believe? Getting them to believe in my opinion to enact standards of conduct for our employees.

Have you guys ever listened to the actual air waives that are going on with our city services? I hope you have. And if you haven't, I recommend that you do because the radio etiquette of our people that are driving our City vehicles is disgusting. And that

1 would be one way.

I received several phone calls over the past couple months of, hey, are you listening to these guys on the radio? I'm not talking about our policeman. I'm not talking about our firefighters.

But radio etiquette, there needs to be standards of conduct for our people and for our City employees. I hope that answers your question, sir.

MR. DONAHUE: Thank you, Mr. Chomko.

I appreciate it.

MR. GAUGHAN: Thank you. And this is Councilman Gaughan. I have one final question for you. What do you wish to accomplish legislatively in a two-year term on Council? And please try to be as specific as possible.

MR. CHOMKO: Thank you for your question, Councilman. With everything going on now, I'm sure you guys know. It is very fluid -- fluid time right now, especially for you guys. I'm sure in the normal Council chambers there's fluid situations and what you intend on doing isn't what you might

-

necessarily do.

With that being said, the remainder of this term is less than two years. I would be willing to bet that the coronavirus, Covid-19 outbreak is going to be around for at least that long.

I believe if we could enact specific legislation to better prepare our population, our city, our taxpayers, our citizens, to have a better response from our government. If there's any way that we could implement standard operation procedures, standards of conduct, standards of living for our citizens we would all be better off. And I would love to dive into that and to get that specifically done for our people.

MR. GAUGHAN: Okay. Thank you so much, Mr. Chomko. That concludes our interview for today. We want to thank you for coming in. Thank you for your service to our country. We will deliberate about the candidate and the position on Tuesday at our caucus, which is open to the public.

And then we will make a decision there and then we will hopefully appoint

1	someone at our regular meeting on Tuesday. So
2	we'll be in touch with you either way. And
3	again, I want to thank you for coming in and
4	stay safe. Stay healthy. And we will see you
5	soon. Thank you.
6	MR. CHOMKO: Thank you, everyone.
7	Stay safe. God bless.
8	MR. GAUGHAN: Bye-bye. Okay, now we
9	are waiting for Mr. Schuster, Tom Schuster.
10	He's our last person. He's calling in right
11	now, Lori?
12	MS. REED: Yes, he is.
13	MR. GAUGHAN: And he's 335.
14	MS. REED: Correct.
15	MR. GAUGHAN: Mr. Schuster.
16	MR. SCHUSTER: Hello.
17	MR. GAUGHAN: How are you? How's
18	everything?
19	MR. SCHUSTER: All right. How are
20	you? I heard twenty participants. Is that how
21	many we have on the line?
22	MR. GAUGHAN: There are 24 total.
23	So several members of the public are here, Mr.
24	Schuster. Myself we have Councilman
25	Donahue, Councilman McAndrew, Councilwoman

Rothchild. We have our City Clerk, Lori Reed.

And we have our Council Solicitor, Kevin Hayes is here as well.

So I just want to take a second and give you a rundown on how the interview process will work today. I will turn it over to you in a second. And you will have five minutes for an opening statement just to tell us a little bit about yourself, your background and anything you feel is relevant to the position.

And then we will go around the room and each Councilperson will have a question or two for you, okay?

MR. SCHUSTER: All right. Sounds good.

MR. GAUGHAN: All right. So I will turn it over to you. You have five minutes for an opening statement.

MR. SCHUSTER: All right. First of all, I'd like to thank the members of the public that came out with the situation that we're in right now. It's good to see some people came out to hear what's going on in the interviews today.

My name is Tom Schuster. I'm a

lifelong resident of Scranton, Pennsylvania. I earned a Bachelor's Degree in Psychology and business from Penn State University. I earned a Master's Degree in Behavioral Analysis from St. Joseph's University. I started my board experience here in the City of Scranton on the Planning Commission, which I got about I'd say about a year and a half or so experience on that board doing projects such as the Popeye's in South Side, Hildebrandt Learning Center, things such as that before I became a member of the Scranton School Board.

So I've been on the Scranton School
Board for the last four years. And in that
time there I have been the Chairman of the
Budget and Finance Committee. I've been the
Chairman of Labor Relations, Special Education
and purchasing and also personnel.

With my time on the board I've strived to improve the process for hiring for bidding by pushing other colleagues to get a bid schedule. And I have been pushing for more efficient government as well on that board.

I feel coming into this position my board experience could be a continuation on my

public service and another way to serve the City of Scranton while on Council. So at this point in time I've helped to get the board -- the Scranton School Board into a much better place than when I started. This year we passed a balanced budget without borrowing which has taken four years of my time on that board.

We have changed the board makeup through elections. And by that I mean that currently there are many members of that board are committed to change. They're committed to open and transparent government. And I think the Scranton School Board is in pretty good hands at this point in time.

We also passed a district recovery plan which will get the district solvent within five years. We set up a bid schedule for district services. And me and several other colleagues also pushed for an investigation with the Attorney General to look into district corruption which is occurring on -- I mean, it's ongoing right now.

So my goal getting onto the Scranton School Board was to balance the budget to get the district solvent, which we're on our way to

1	that. And I ran several elections which I
2	strode for open transparency on the board,
3	financial responsibility and also working for
4	student achievement.
5	I think that's my opening statement
6	if there's any questions from the members of
7	Council.
8	MR. GAUGHAN: Sure. Thank you,
9	Mr. Schuster. I will turn it over first to
10	Councilman Mark McAndrew who has a question for
11	you. Thank you.
12	MR. SCHUSTER: All right. Before we
13	continue, can you guys hear me clear?
14	Everything's coming through fine?
15	MR. GAUGHAN: Yeah, we could hear
16	you good. Thank you.
17	MR. SCHUSTER: Okay. All right.
18	Thank you.
19	MR. MCANDREW: Good morning, Mr.
20	Schuster.
21	MR. SCHUSTER: Good morning.
22	MR. MCANDREW: First of all, thank
23	you very much for stepping up and seeking to
24	serve our community. My question is, if
25	appointed to Council, what would be one

ordinance or policy you would want to see changed immediately and why?

MR. SCHUSTER: Okay. So thinking about City ordinances and policies, I think first of all two come to mind. I think the garbage fee being one and the quality of life. What I'm thinking about the quality of life ordinances, I kind of feel that maybe fell by the wayside.

I don't know, really don't know what's currently going on within the LIPS
Department. But I feel like that might be something we need to reevaluate. But getting back to the garbage fee. This fee and what my understanding was it was supposed to be profit neutral, meaning what we took in was supposed to cover our cost of it.

So at this point in time I'm not sure where the money's going and how much it's covering. But I think we may need to look into that. Maybe not so much on a policy but with some of the services the City is in contract with, Northeast Revenue, are we -- just to ask the Council right now. Are we currently out of contract with Northeast Revenue?

MR. GAUGHAN: No. We are still under contract with them as far as the administration has informed Council. MR. SCHUSTER: Okay, so I think possibly moving away from that. I know there is talk to moving that collection to the county, which I think would save some money. So I think that pretty much sums up -- I mean, the things that come to mind with that MR. MCANDREW: Thank you. MR. SCHUSTER: Thank you. Thank you. Rothchild has a question for you as well, DR. ROTHCHILD: Hi, Mr. Schuster. Thank you for applying for this appointment. Ι do have a question for you. So what motivated you to apply for this position and why would you like to serve on Council? MR. SCHUSTER: Okay, so with this particular position here I think -- so historically for me, many of my supporters and people that have worked for my campaign have

But thinking about and getting into City Government I always felt that the school district was most in need was how I saw that. So going against some of the judgment of some of my supporters, I focused on the Scranton School Board.

But since the resignation of Mr.

Rogan, I've gotten many calls pushing me to put in for this position. And I think those phone calls are what prompted me to get into actually putting my resume in for this. Also with this position or this vacancy in particular, my experience with the school board recently was that we put out an advertisement for a board vacancy and it didn't really get too much coverage.

And we didn't have a lot of applicants for the seat. And we had to go back and readvertise and try to get some more coverage for that. So with this particular vacancy, I didn't really see a lot of coverage in the newspaper. And I think I had some fear that Council wasn't going to get too many applicants.

And I just wanted to be -- to get my

name in there to help with that process. And then, like I said, with the situation the school district got itself into, was that we didn't have many applicants to choose from.

But now going back into a historical motivation, I've always planned on serving the City. And after finishing college, after moving out of my parent's home and getting married to my wife, it was something that I let her know that if we're going to be living in the City, I'm probably going to be running for office.

So serving the City is something I planned to do even prior to buying a home in Scranton. And then recently I sold my home and I moved. And I feel with the taxes in the City, I've doubled down. I've gone from a home that I paid around 3,000 in taxes to a home that pays about 6,000 in taxes. So I've felt like I've doubled down. I've dug in. And I'm staying with this City. And I'm going to support the City in that way as well.

DR. ROTHCHILD: Okay. Well, thank you for your response. And thank you for your service to the board as well.

MR. SCHUSTER: Thank you very much.

MR. GAUGHAN: Thank you. And,

Mr. Schuster, now we have Councilman Kyle Donahue with a question for you.

MR. DONAHUE: Mr. Schuster, thank you very much for taking the time out to, you know, show your interest in this and serving your community. Aside from everything that's going on with this virus right now, in your opinion, what is the biggest challenge facing City Government and what could you bring to Council to help us address that challenge?

MR. SCHUSTER: I'm going to say so with that one I would probably would say the current pandemic. But I think right now the exit of Act 47. And what could I bring to the table with that was recently with the table of tax conversion, I've been in some discussion with members of Council, with members of the City, with Mr. Blake and some other representatives as well as a recent phone call with the Mayor of Pittsburgh navigating the exit recommendations, I guess, of the City.

So I think what I could bring to that is that I have been part of the

conversations with that and helping the City exit Act 47 status.

MR. DONAHUE: Thank you.

MR. SCHUSTER: That was a quick answer.

MR. DONAHUE: That's all right.

MR. GAUGHAN: Thank you, Mr.

Donahue. Mr. Schuster, it's Councilman Gaughan again. So what do you wish to accomplish if you were appointed to the two-year term on Council legislatively? What would be some specific things that you would like to see done or you would like to see passed?

MR. SCHUSTER: With that question, that's also something that has been in the works. We started a Shared Services Committee on the school board going back I would say at least two years ago and with some of the past administrations in both the district and in the City.

That kind of -- the growth of that committee kind of got stunted. But recently we've been working together and cooperating with the district as well with City and the county which is nice to see. I think within

that short two-year period we could get some major accomplishments in shared services. But I think a lot of money could be saved in that area.

Immediately, the district right now is looking into garbage pickup and garbage collection. And I think administration of the district is looking to go into a private pickup, which I don't particularly like the idea.

I think it's something that we can immediately get into with the City to see how the City, whether it be hybrid, whether it be a sole pickup, but I think the garbage pickup the City helping the school district with that pickup could be something that could be done immediately.

And I also think with purchasing and procurement in some of the conversations we've had, I think a lot of money could be saved with group purchasing, having a higher purchasing power going in with -- as a larger group with larger purchases cooperating with the City, the county and the school district.

I know initial conversations were

purchasing of rock salt, IT, and cleaning and painting supplies. So if we're doing group purchasing, I think a lot of money could be saved with that. So to say a quick immediate accomplishment I think continuing to work with shared services and keeping that bond together with the school district and continuing to work through what we've just recently started since December.

So that's a new process. And I think there's a lot of growth there in that area.

MR. GAUGHAN: Okay. Thank you very much. Mr. Schuster, that concludes our interview for today. So we want to thank you for coming in. We are going to deliberate about the appointment on -- at our caucus on Tuesday, March 24th. So we will do that at that public setting.

And then hopefully we will appoint someone at our regular meeting. So we will be in touch with you and let you know either way.

Okay, so again, I want to thank you for coming in.

MR. SCHUSTER: All right. Thank you

very much. You guys have a good day.

MR. GAUGHAN: Thank you. You too.

DR. ROTHCHILD. Thank you.

MR. SCHUSTER: Thank you.

MR. GAUGHAN: Okay, ladies and gentlemen, so that concludes all of our interviews for today. We had six applicants.

Again, I want to thank each of them for coming in and, you know, showing commitment towards the City and interest in this vacant position.

We'll conclude the meeting here in a second. But before we do that, I just want to remind everyone that, you know, during these difficult times with the coronavirus pandemic, Council is still going to meet regularly as long as we have legislation on our agenda, which we do.

So the plan is to meet this Tuesday,
March 24th at 5:45 in our regular caucus. We
are going to meet in a Zoom room just like
this. The information was in the newspaper.
I think there will be an article in tomorrow or
Monday with more information on that.

The information is also on our City website under the Council page. So we will

meet in the regular caucus at 5:45. Our regular meeting will start at 6:30. We're going to run the meeting just like we would if we were in Council Chambers, except it will be virtual, similar to what we're doing here.

Okay, so if there's no further business, I'll entertain a motion to adjourn.

DR. ROTHCHILD:

MR. GAUGHAN: This meeting is adjourned. Thank you so much. Bye-bye.

Motion.

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I hereby certify that the proceedings and evidence are contained fully and accurately in the notes taken by me of the above-cause and that this copy is a correct transcript of the same to the best of my ability.

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Official Court Reporter

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